STALLION INTEGRATED

THE LADDER OF ACCOUNTABILITY



IMPLEMENT SOLUTIONS

Take full responsibility for execution. But the agreed solution into action, involve the right people and follow through until the required result is achieved.

FIND / CREATE A SOLUTION

Move beyond identifying the issue. Explore the options, identify practical solutions and recommend the best way forward.

OWN IT / TAKE A POSITION

Accept responsibility for the problem and your contribution to it. Stop making excuses, take a clear position and commit to action.

ACKNOWLEDGE REALITY

Face the facts. Recognise that an issue exists, understand its impact and accept that it requires attention.

WAIT AND HOPE

Recognise the problem but delay action, hoping the circumstances or someone else will resolve it.

EXCUSES

Focus on circumstances, constraints or other people to explain the problem instead of taking responsibility

BLAMING

Shift responsibility to others and focus on who is at fault rather than what can be done.

DENIAL

Ignore or minimise the problem, resist the facts and avoid responsibility for addressing the situation.